



# HP 2019 Sustainable Impact Progress

Sustainable Impact is at the heart of our reinvention journey, inspiring our innovation and driving us to create technology that makes life better for everyone, everywhere.

## PLANET

**\$1.6B+**

in new sales wins influenced by Sustainable Impact<sup>1</sup>

**75%**

of single-use plastic to be eliminated from packaging by 2025<sup>2</sup>

**1.7M**

pounds of ocean-bound plastics sourced for HP products

**1.26M**

tonnes of CO<sub>2</sub>E emissions avoided in supply chain

## PEOPLE

**2X**

the number of Black & African Americans in executive positions by 2025<sup>3</sup>

**\$698M**

overall economic impact from diverse suppliers<sup>4</sup>

**63%**

of new U.S. hires are from under-represented groups

**40%**

of new global hires are women

## COMMUNITY

**28M+**

people benefited from HP's education programs since 2015

**6.3M**

PCs shipped to schools

**\$35M+**

donations in community giving since 2016

**429K**

employee volunteering hours since 2016

<sup>1</sup> In 2019, we tracked more than \$1.6 billion in sales wins (total contract value) in which sustainability criteria were a known consideration and were supported actively by HP's Sustainability and Compliance organization, an estimated 69% increase over the \$900+ million reported in 2018.

<sup>2</sup> Calculated as the percentage of primary plastic packaging (by weight) reduced per unit shipped. Excludes secondary and tertiary packaging components. Includes HP personal systems and printer hardware packaging. Does not include packaging for the following: Graphics Solutions Business (GSB) hardware other than PageWide XL and DesignJet printers; 3D printing hardware; print supplies; refurbished products; and accessories such as third-party options, drop in box, and aftermarket options.

<sup>3</sup> In the U.S., HP has made a commitment to double the number of Black and American Americans in executive positions by 2025.

<sup>4</sup> Goods and services produced by HP's diverse suppliers and their supply chains.